

## SCHOOL OF INFORMATICS

### Strategy Committee

23 August 2017

### Academic Hires 2017/18

#### Author

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#### Background

There are a number of academic posts in the current School Plan (2017-20) and also a number of posts that were advertised in the 2016/17 academic year, which were not filled. In addition, some Institutes may wish to bring forward new proposals.

College will confirm the extent to which additional posts may be advertised, probably in October or November. The intention is to have an agreed prioritised list of posts in place, with approved job descriptions and post request approval documentation (PRAFs) in place, in advance of College advising the number of posts to which the School may recruit.

#### Action requested from the committee

Strategy Committee is asked to consider the posts, below, plus any further posts proposed and determine the relative prioritisation. It is anticipated that further consideration will be given to this at the September meeting of Strategy Committee.

#### Academic hire prioritisation

Posts included in 2017-20 School Plan (for hire in 2017/18):

- Lecturer/Senior Lecturer/Reader in Medical Imaging Analysis
- Lecturer/Senior Lecturer/Reader in Hardware Systems for Security and Privacy
- Lecturer/Senior Lecturer/Reader in Human-Centric Artificial Intelligence
- Lecturer/Senior Lecturer/Reader in Post Moore Computing

Posts advertised in 2016/17 but not filled (some were re-allocated elsewhere, so not all represent current vacancies):

- Chair in Computer Science (Algorithms and Complexity)
- Lecturer/Senior Lecturer/Reader in Software Engineering (not advertised)
- Lecturer/Senior Lecturer/Reader Internet of Things
- Lecturer/Senior Lecturer/Reader Human-Robot Interaction (inter-disciplinary)
- Lecturer/Senior Lecturer/Reader in Database Systems (second post)
- Lecturer/Senior Lecturer/Reader in Security and Privacy (additional post)

There are a few further posts that are still awaiting response - to be updated at the meeting.

It is proposed that all of the above, plus any new proposals should be re-prioritised by the School. We do not know how many posts will be authorised by College for 2017/18 hire, however this may be of the order of four to six (plus any unfilled and not re-allocated posts from 2016/17).

#### Equality and diversity implications – Y

Recruitment will be undertaken in accordance with University and School policies.

**Resource implications (staff, space, budget) – Y**

All recruitment is subject to budgetary considerations. Assumption is any academic posts would not be effective before September 2018. Space planning will be undertaken once recruitment plans are clearer. Further internal works may be required within the Informatics Forum in order to accommodate additional hires, if space provided by the completion of the Bayes Centre is insufficient.