

SCHOOL OF INFORMATICS

Strategy Committee – Wednesday 24 August 2016

Staff Recruitment 2016/17

At the end of July, the School was asked by College to review and re-submit its priorities for academic and support staff recruitment for 2016/17.

The following academic posts were submitted, in order of priority:

1. Reader in Design Informatics	Sep 2016
2. Chair in Software Engineering	Jan 2018
3. Lecturer/Senior Lecturer/Reader in Software Engineering	Jan 2018
4. Senior Data Scientist	Aug 2017
5. Lecturer/Senior Lecturer/Reader in Security and Privacy	Aug 2017
6. Senior Lecturer in Business Applications of Informatics*	Sep 2017
7. Teaching Fellow in Learning Technologies for Informatics	Sep 2017
8. Lecturer/Senior Lecturer/Reader (interdisciplinary)*	Sep 2017
9. Lecturer/Senior Lecturer/Reader (interdisciplinary)*	Jan 2018
10. Lecturer/Senior Lecturer/Reader (interdisciplinary)*	Jan 2018

Note: Specific funding is available for inter-disciplinary posts*.

These are in addition to the following, already approved, posts:

- Chair in Computer Science (A&C) - not filled (declined)
- Lecturer in Algorithms and Complexity - not yet advertised
- Lecturer in Image and Vision Computing - not filled (declined)
- Lecturer in Databases - temp (two-year) appointment

The following support posts were submitted, in order of priority:

1. Public Engagement and Outreach Officer	Jan 2017
2. Taught Postgraduate Support Officer	Nov 2016
3. User Support Computing Officer	Jan 2017
4. Learning Technology Support Officer	Jan 2017
5. Research Support Officer	Nov 2016

Strategy Committee may wish to re-visit the above lists and also consider the extent and phasing of recruitment of academic staff, in particular, in the light of the significant intake of new staff over the coming months.

The expectation is that we should receive approval from College to proceed with around 60% of the above, in September. This will include specific approval for interdisciplinary posts. This will still be subject to consent from the Post Approval Group (PAG), however with College approval and a strong financial position, we can be reasonably confident of this, for academic posts, at least.

For academic posts at grade UE08/09 it is proposed to place a generic advert in October with a closing date early in the New Year. The advert will identify potential areas of interest, but also leave open the possibility of recruitment into other areas.

In January, given a favourable (from a financial perspective) student recruitment outcome, we will probably secure approval from College for recruitment to further posts (again, subject to PAG

consent) and this, along with replacement of any leavers and/or Fellowships, will determine how many academic posts we will have available to fill.

With regard to support roles, I anticipate approval from College for two or three posts in September. In addition there is a strong case for the Learning Technology Support Officer, as some funding towards this post has been secured from the Distance Education Initiative. Once approved by College, PAG consent will be required for all support posts.

In addition to the above revised recruitment process for academic posts, in response to feedback from the last academic recruitment round, we will be publishing additional and clearer information on procedures and guidance on the School intranet, including on short-listing, responsibilities of 'hosts', etc.

Martin J Wright
Director of Professional Services