

SCHOOL OF INFORMATICS

Equality and Diversity Committee

Remit

To advise the School Director of Equality and Diversity and the Head of School on all matters relating to equality and diversity.

To support and promote equality and diversity within the School.

To oversee the School's Athena SWAN recognition including advising on the periodic submission for renewal of Athena SWAN recognition and the implementation of the School's Athena SWAN action plan.

Membership

Member category	How appointed	Incumbent
Director of Equality and Diversity (chair)	Ex officio	Bob Fisher
Deputy Director of Equality and Diversity	Ex official	Dorota Glowacka
Head of School	Ex officio	Jane Hillston
Director of Academic Staff Development	Ex officio	TBC
Student Recruitment Officer	Ex officio	TBC
Outreach Coordinator	Ex officio	Paul Patras
Director of Professional Services	Ex officio	Martin Wright
Head of Finance and Administration	Ex officio	Evgenia Teplechuk (from 3 December 2018)
Communications and Outreach Manager	Ex officio	Kasia Kowkowska
Academic staff representative UE10 (1)	Appointed	Ram Ramamoorthy
Academic staff representative UE10 (2)	Appointed	Guido Sanguinetti
Academic staff representative UE08/09 (1)	Appointed	Christophe Dubach
Academic staff representative UE08/09 (2)	Appointed	Ajitha Rajan
PDRA representative (1)	Appointed	Vashti Galpin
PDRA representative (2)	Appointed	Aurora Constantin
Support staff representative (1)	Appointed	Lindsay Brown
Support staff representative (2)	Appointed	
PGR student representative (1)	Appointed	
PGR student representative (2)	Appointed	
PGT student representative (1)	Appointed	Nantas Nardelli (?)
PGT student representative (2)	Appointed	
UGT3/4 student representative	Appointed	
UGT1/2 student representative	Appointed	
Up to a further six members selected so as to ensure a broad and balanced representation of all groups within the School.	Co-opted by the committee	Vaishak Belle Carol Dow

Officer to the committee: Senior Secretary

Clerk to the committee: Senior Secretary (or nominee)

Appointment of members and term of office

Appointed members shall be appointed from the respective constituency with the support of the membership of that constituency.

Appointed and co-opted members shall be appointed on an annual basis, for each academic year, which shall be renewable.

Attendance

Others may be in attendance at meetings of the Committee, either on a regular basis or as the business of the committee may determine. These may include the Informatics Head of HR Admin (or nominee), the Head of Informatics Student Services (or nominee) and the School Communications and Outreach Manager.

Substitution

At the discretion of the Chair, members who are unable to attend may nominate a substitute, who will act with the member's authority.

Reporting

The Equality and Diversity Committee reports to the School Strategy Committee.

Frequency of meetings

At least three meetings during the academic year, i.e. in September, January and May.