

Informatics Equality and Diversity Committee Meeting 26 November 2013

Actions from the meeting

Agenda Item	Action	Individual	Status of Action
Supporting and advancing women's careers (outcomes of coaching workshops)	to find out	ML	
Final comments (panel felt that the application lacked specific detail on the institutes)	chat to Biology re institutes	EE	
Supporting and advancing women's careers (use survey to explore formal flexible working)	add appropriate question to annual surveys	VG	
Description of the department (PGT classification data?)	also do for PGT for ongoing analysis and next submission	EE	
Post UCAS days feedback	Investigate how/do we collect student feedback	EE	
PGR and Action Plan implementation	Chat with Director of Grad School	ML	
Support EQD training uptake	Raise for discussion at Strategy Com	ML	
Review training for unconscious bias awareness	Review, consider strategy at next IEDC	EE	
Seek expert input on female-targeted recruitment strategy	Contact UHRS	EE	
Review HR web resources - policy highlights	Underway but significant task	EE	
Ensure search committees for acad apt. include high proportion of women members	Raise for discussion at Strategy Com	ML	
Explore policy on extension of FTC to include maternity leave	Raise for discussion at College EQDC	ML	
Consider P&DR workshop for research staff	Think on content, target, focus.	VG initially	
Provision of mentoring training for interested staff (to be mentors)	Find out if we can have a mentoring training session specifically for Informatics staff	EE	
Review provision of information on academic promotion mechanism		EE/HoS	
Res staff representation on College RTC	Query Bob Fisher	VG	
Ensure all IEDC members have	Mail link for 'quiz'	EE	

Agenda Item	Action	Individual	Status of Action
completed online EQD training			
Get EQD on AGM agenda	Slot for Mirella at General Meeting	MD	
Did or can EQD/gender/unconscious bias training be included in PI ?	Find out about Professorial Issues course	EE	