SCHOOL OF INFORMATICS

Strategy Committee

Wednesday 14 December 2016

Subject: Academic Hires 2017/18 and Beyond

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Background
The School is required to submit proposals for academic hires for 2017/18 (to start in in 2018/19) and 2018/19 (to start in 2019/20) as part of its annual planning submission to College.

Action requested from the committee
Strategy Committee is asked to consider how many further posts (covering recruitment in 2017/18 and 2018/19) and in what areas of research/teaching, it wishes to see included in the School's annual planning submission.

Discussion
At its meeting of 26 October 2016, Strategy Committee agreed the prioritisation of academic hires, as shown below (this excludes replacement posts). A number of these have subsequently been put in process.

Previously approved posts
Chair in Computer Science (LFCS) – now re-advertised
L/SL/R in Algorithms and Complexity (LFCS) – now advertised
L/SL/R in Image and Vision (IPAB) – now re-advertised
L/SL/R in Security and Privacy (LFCS) – now advertised
Chair in Software Engineering (LFCS) – paper to CMG and Court to establish
L/SL/R in Software Engineering (LFCS) – on hold pending Chair appointment

Interdisciplinary posts
L/SL/R Human-Robot Interaction (IPAB/ILCC) - now advertised
L/SL/R Data Science for Life Sciences (ANC) - now advertised
L/SL/R Artificial Intelligence and Human-Machine Collaboration (CISA/ILCC) - pending College approval)

Additional posts
Senior Data Scientist – 2016/17 plan (on hold)
L/SL/R Artificial Intelligence (CISA) - now advertised
L/SL/R Systems for the Internet of Things (ICSA) - now advertised
L/SL/R Medical Imaging Analysis (IPAB) – 2017/18 plan
L/SL/R Hardware and Systems for Security and Privacy (ICSA) – 2017/18 plan
L/SL/R Human-Centric Artificial Intelligence (CISA) – 2017/18 plan
L/SL/R Post-Moore Computing (ICSA) – 2017/18 plan

College has now requested that the School include academic recruitment proposals for 2018/19, in addition to 2017/18, in its annual planning submission.

Equality and diversity implications
Recruitment will follow University policies and processes.

Resource implications (staff, space, budget)
The cost of the above posts and any additional posts will be borne by the School's core budget. Appointees, especially at grade UE09, may have existing grants that may be transferable to the School. All additional hires will be subject to College approval, based the School's financial position and forward projections. Further 3for2 office conversions will be undertaken to accommodate additional staff.