



RDF Self-Assessment for PhD students

Name: _____

Date: _____

Please reflect honestly on your own abilities and rate yourself from 1 – 5 (where 1 is 'low/not at all able' and 5 is 'high/very able'). This activity is to aid your own awareness of your development needs and goals, and you will not be asked to share it.

Rating				
1	2	3	4	5

RDF Domain A: Knowledge and intellectual abilities. Rate your...

A1	<i>understanding of how to find and manage information relevant to your subject</i>					
A1	<i>knowledge of the theory and practical application of research methods</i>					
A2	<i>ability to diagnose and evaluate a problem and enact solutions where appropriate</i>					
A2	<i>ability to analyse and apply critical thinking to other work in your field</i>					
A3	<i>ability to think creatively and innovatively, and to challenge the status quo where appropriate</i>					
A3	<i>ability to construct arguments in support of your approaches</i>					

RDF Domain B: Personal effectiveness. Rate your...

B1	<i>ability to stay motivated & enthusiastic for your own work even during mundane or challenging periods</i>					
B1	<i>ability to take responsibility and 'stick at it' to overcome setbacks</i>					
B2	<i>ability to prioritise workload, plan effectively and manage your own time to meet objectives</i>					
B2	<i>ability to adapt quickly to unforeseen changes of plan</i>					
B3	<i>capacity for self-awareness and reflection on your professional and career development needs</i>					
B3	<i>responsiveness to opportunities for professional and career development, e.g. networking</i>					



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		Rating				
		1	2	3	4	5
RDF Domain C: Research governance and organisation. Rate your...						
C1	<i>understanding and respect of policies on confidentiality and intellectual property rights</i>					
C1	<i>understanding of codes of conduct related to your work e.g. health & safety, research ethics etc.</i>					
C2	<i>ability to plan your work in detail (along with your supervisor/manager) and establish review/success criteria</i>					
C2	<i>ability to identify and manage risks associated with your project</i>					
C3	<i>appreciation of the potential commercial or financial implications of planning decisions about your work</i>					
C3	<i>understanding of how research is funded and ways researchers generate income</i>					
RDF Domain D: Engagement, influence and impact. Rate your...						
D1	<i>ability to collaborate effectively when working as part of a team</i>					
D1	<i>ability (or potential) to lead teams, manage others</i>					
D2	<i>ability to articulate ideas clearly and concisely on paper in formal and informal contexts</i>					
D2	<i>ability to construct and give formal presentations to different audiences</i>					
D3	<i>interest in the wider commercial and/or societal impact of your work</i>					
D3	<i>interest in being personally involved in creating that wider impact</i>					